Prepare and Develop Leaders and Scholars
Our first goal is to prepare and develop leaders and scholars who will, in turn, educate, develop and support students, and contribute substantively to the research and knowledge base in the field.

Make an Impact
We seek to have a substantive impact on the lives, capacity, and careers of our students, and we want our teaching, service, programming, and scholarship to make a difference in our field and on our profession.

Communicate and Collaborate
In order to enhance, extend, and amplify the remarkable work happening in the ELPS Department, we must work collaboratively and communicate more effectively both internally and externally.

Ensure Quality and Sustainability
In order to achieve our ambitious aspirations, our work at all levels of the Department of Educational Leadership and Policy Studies must be both exemplary and sustained over the long-term.

Live Our Values
Our collaboratively defined values must be explicitly reflected in the decisions, direction, and every-day life of the ELPS Department. To be professionally successful and personally fulfilled, we must live out our values.

Ensure excellence in coursework, research, and programming
Prioritize student learning and success
Integrate theory and practice
Grow and support innovative and courageous leaders

Produce significant research and scholarship that matters
Graduate leaders who enable student development and learning
Extend beyond the traditional classroom to enhance leadership
Influence educational policy and practice

Employ proactive and purposeful external communication
Embrace transparent and consistent internal communication
Tell our story in a variety of ways
Work together, formally or informally, whenever feasible

Continuously assess and improve our efforts
Leverage outstanding work to secure additional resources
Couple long-term planning with short-term flexibility
Recruit more assiduously for a diverse pool of high-potential prospective students

Honor our commitment to equity, opportunity, diversity, and inclusion
Focus on excellence, service, and community
Reflect the University’s land-grant educational mission
Lead courageously and embody our departmental values