

STRATEGIC PLAN

The Department of Educational Leadership and Policy Studies (ELPS) at the University of Tennessee, Knoxville, has developed this strategic plan as our blueprint for maximizing our effectiveness in and influence on educational leadership and leadership education here in the Volunteer State and beyond.



THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

DEPARTMENT OF
EDUCATIONAL LEADERSHIP &
POLICY STUDIES

Prepare and Develop Leaders and Scholars

Our first goal is to prepare and develop leaders and scholars who will, in turn, educate, develop and support students, and contribute substantively to the research and knowledge base in the field.

OBJECTIVES

- Ensure excellence in coursework, research, and programming
- Prioritize student learning and success
- Integrate theory and practice
- Grow and support innovative and courageous leaders

Make an Impact

We seek to have a substantive impact on the lives, capacity, and careers of our students, and we want our teaching, service, programming, and scholarship to make a difference in our field and on our profession.

OBJECTIVES

- Produce significant research and scholarship that matters
- Graduate leaders who enable student development and learning
- Extend beyond the traditional classroom to enhance leadership
- Influence educational policy and practice

Communicate and Collaborate

In order to enhance, extend, and amplify the remarkable work happening in the ELPS Department, we must work collaboratively and communicate more effectively both internally and externally.

OBJECTIVES

- Employ proactive and purposeful external communication
- Embrace transparent and consistent internal communication
- Tell our story in a variety of ways
- Work together, formally or informally, whenever feasible

Ensure Quality and Sustainability

In order to achieve our ambitious aspirations, our work at all levels of the Department of Educational Leadership and Policy Studies must be both exemplary and sustained over the long-term.

OBJECTIVES

- Continuously assess and improve our efforts
- Leverage outstanding work to secure additional resources
- Couple long-term planning with short-term flexibility
- Recruit more assiduously for a diverse pool of high-potential prospective students

Live Our Values

Our collaboratively defined values must be explicitly reflected in the decisions, direction, and every-day life of the ELPS Department. To be professionally successful and personally fulfilled, we must live out our values.

OBJECTIVES

- Honor our commitment to equity, opportunity, diversity, and inclusion
- Focus on excellence, service, and community
- Reflect the University's land-grant educational mission
- Lead courageously and embody our departmental values