**Highlighted ELPS 350 Leadership Concepts**

**ELPS 350**

This course highlighted the following leadership concepts. This list defines the term *ELPS 350 Leadership Concepts* and should be used to complete any assignments asking you to reflect on or include Leadership Concepts.

* Leading as servants in another culture
* Strengths Based Leadership (know your strengths and those you need on a team)
* Kouzes and Posner’s Student Leadership Practices (understand and appreciate the mechanics, techniques, and your current capacity)
  + Five Practices of Exemplary Leaders
  + Ten Commitments to Act of Exemplary Leaders
  + Tasks (chapter headings) and Strategy Nuggets (tips buried in text) to achieve Exemplary Leadership Actions and Practice
* Servant and Relational Leadership
* Service to Others (the University and its students) – Leading within Organizational Values, Philosophy, and Vision
* Strategic Planning (accomplishing a project assigned by others and incorporating leadership practices, commitments, tasks and strategies to successfully complete)
* Personally and Socially Responsible Leadership
  + Ethical Sensitivity and Decision-making
  + Diversity and Civility – Importance to and role of Leadership

Note: ELPS 350 Online Hybrid/One Credit Hour for Leadership Studies Minor students (LSMers) is designed to give students an introduction to the ethical and intercultural skills needed to lead effectively. Currently, these modules are only available to LSMers, but the online portion of this class may be made available to others upon request as a self-paced learning tool for no academic credit in the future.

* Self-authorship
  + The Intercultural Context of Leadership and Communication (understand and appreciate the mechanics, techniques, and your current capacity)
  + Ethical Decision-Making (components of ethical decision-making, personal values applied to decisions, and understand and appreciate the mechanics, techniques, and your current ethical capacity)